

## We are Hiring: Accountant and Controller

We are seeking an Accountant and Controller to join the Gruppo San Donato/GKSD Group in Iraq. This role will contribute to controlling and monitoring healthcare processes, overseeing financial operations, and ensuring that the hospital operates efficiently within its budget. The Accountant and Controller will develop budgets, conduct financial analysis, and ensure compliance with local regulations and internal controls. The role requires strong financial management, planning, and leadership skills to support the hospital's economic sustainability and decision-making processes.

### Key Responsibilities:

- Prepare reports on the hospital's budget, forecasts, and financial performance, including volumes, costs, and revenues of clinical services and health claims.
- Collect data from various departments to calculate performance indicators, identifying cost drivers and value creation opportunities to support decision-making.
- Conduct financial analysis to identify trends, variances, and opportunities for improvement, providing insights and recommendations to senior management.
- Develop and manage the hospital's annual budget and financial forecasts, working closely with department heads to assess budgetary needs and financial performance.
- Monitor adherence to budgets, addressing deviations from financial plans, and ensuring expenditures align with hospital objectives and financial strategies.
- Support the implementation and adherence to financial guidelines and procedures across departments to ensure accurate and reliable financial reporting.
- Collaborate with hospital departments to drive process improvements, ensuring financial practices align with operational needs and economic sustainability.
- Ensure compliance with local healthcare regulations, Iraqi accounting standards, and hospital policies, including payroll, compensation, and other financial procedures.
- Provide financial guidance to senior management on financial decisions, risks, and opportunities for cost-saving and investment.

### Qualifications:

- Proficiency in both Arabic and English (written and spoken).
- Bachelor's degree in Accounting, Finance, Business Administration, or a related field (Master's preferred).
- 3 years of experience in financial management, preferably in the healthcare sector.
- Strong knowledge of Iraqi financial regulations and healthcare sector economics.
- Experience with budgeting, financial analysis, and forecasting.
- High attention to detail, accuracy, and strong organizational skills.

### Location:

- Iraq.

If you are interested, send your CV to [iraq.careers@gksdholding.com](mailto:iraq.careers@gksdholding.com)